



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

Date: 10th February, 2023

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block-G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

Company Code: **BALMLAWRIE**

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of Securities and Exchange Board of India (“SEBI”) (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) –

- 1) **Extinguishment of additional charge of Director (Human Resource and Corporate Affairs) entrusted upon of Shri Adika Ratna Sekhar, (DIN: 08053637), Chairman and Managing Director of the Company**
- 2) **Appointment of Shri Abhijit Ghosh, (DIN: 10042785) as an Additional, Whole-time Director to the post of Director (Human Resource and Corporate Affairs) of the Company**

In terms of Regulation 30 of the Listing Regulations, this is to hereby inform that in line with recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its Meeting held on 10th February, 2023 have *inter-alia*, considered and approved the following:

- i. Extinguishment of additional charge of Director (Human Resource and Corporate Affairs) entrusted upon of Shri Adika Ratna Sekhar, (DIN: 08053637), Chairman and Managing Director of the Company with effect from 3rd February, 2023 pursuant to the letter bearing reference no.- CA-31024/5/2021-PNG(40259) dated 1st November, 2022 received from the Ministry of Petroleum and Natural Gas, Government of India, Administrative Ministry.
- ii. Appointment of Shri Abhijit Ghosh, (DIN: 10042785) as an Additional, Whole-time Director to the post of Director (Human Resource and Corporate Affairs) on the Board of the Company with effect from 4th February, 2023 pursuant to the letter bearing reference no.- CA-31024/4/2021-PNG (39793) dated 1st February, 2023 received from the Ministry of Petroleum and Natural Gas, Government of India, Administrative Ministry.

The profile of Shri Abhijit Ghosh (DIN: 10042785) and other details are attached as **Annexure- A**.

Thanking You,

Yours faithfully,

For Balmer Lawrie and Company Limited

Sonal Sharma
Compliance Officer

पंजीकृत कार्यालय : 21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत) Registered Office : 21, Netaji Subhas Road, Kolkata - 700 001 (INDIA), www.balmerlawrie.com

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CIN : L15492WB1924GOI004835

Ref: SECY/Stock Exchange/2023

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Scrip Code: **523319**

Annexure A

The brief profile of Shri Abhijit Ghosh (DIN: 10042785) and other details are as hereunder:

Shri Abhijit Ghosh (DIN: 10042785)

Shri Abhijit Ghosh has over 30 years of Professional experience in 4(four) Public Sector Undertakings (PSUs) of repute. Shri Ghosh is a seasoned Professional who has worked in various HR role spanning Employee Relations, Talent Management, Organisation Change & Development, Learning & Development, HR Operations, Performance Management, Employee Engagement etc.

He has been nominated as Director [HR&CA] of Balmer Lawrie & Co. Ltd., a Mini Ratna I PSE under the Ministry of Petroleum and Natural Gas, Government of India with effect from 1st February, 2023. Prior to this he was leading the HR function of the Company as Senior Vice President [HR] since December, 2019. He has been holding leadership positions in the HR function in other PSUs viz. National Fertilisers Limited, West Bengal Power Development Corporation Limited and Hindustan Copper Limited. He started his career with Hindustan Copper Limited as a Management Trainee (Personnel) in November, 1991 where he served for about 20 years. Thereafter, he joined Balmer Lawrie & Co. Ltd. and served the Company from May, 2012 to September, 2014 as Regional HR Head of Eastern Region. He thereafter, joined West Bengal Power Development Corporation Limited and served the Company from September, 2014 to June, 2018. Subsequently, he joined National Fertilisers Limited at Panipat where he worked from June, 2018 to December, 2019, before finally joining Balmer Lawrie & Co. Ltd. to Head HR function as Senior Vice President (HR).

He is having Post Graduate Diploma in Personnel Management from Xavier Institute of Social Service, Ranchi [1990], prior to which he completed his Bachelor of Commerce (Honours) from Ranchi University [1988]. Shri Ghosh has also pursued Master of Business Administration from Calcutta University and PGCHRM from XLRI, Jamshedpur.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by BSE Ltd. and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14th June, 2018 regarding appointment of Directors by Listed Companies, we hereby affirm that Shri Abhijit Ghosh (DIN: 10042785) is not debarred from holding the office of Director by virtue of any order of SEBI or any other such authority.

Shri Abhijit Ghosh (DIN: 10042785) does not have any inter-se relationship with other Directors of the Company.